

# SRP Pandemic Planning

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# Salt River Project

- Founder in 1903
- Power and water provider to the Phoenix Metro area
- Approximately 975,000 electric customers
- 375 sq/mi electric service area
- 2,900 sq miles water service area
- 4,400 employees

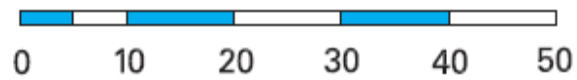


# Salt River Watershed

## SRP WATER SERVICE TERRITORY



Scale in Miles



# SRP pandemic planning assumptions

- As a critical infrastructure we must be prepared
- 40% of the SRP's workforce may be affected
- Healthcare will be overtaxed
- Due to shortages of many services, civil disturbances may occur – Supply chain disruption
- Severe economic downturn possible

# Setting priorities

- Have plan in place
- SRP actions should be self supporting
- Support employees **and** their families
- Maintain operational functionality in-spite of a decreased workforce
- Communicate to employees/families, customers and the public
- Return to normal operating status as soon as possible

# Preparedness Actions

- SRP Pandemic Plan is in place and has been drilled
- “Critical positions” have been identified
- Educate employees
- Continue offering seasonal flu vaccine
- Stockpile PPE, shelter in place provisions
- Ensure cleaning and disinfection of facilities
- Plan for social distancing activities
- Implement telecommuting when warranted

# Preparedness actions cont.

- Develop Crisis Staffing pay plan
- Communicate Crisis Incident Stress Management resources
- POD development and training

# Communication steps already taken by SRP to protect employees

- Information Bulletin articles
- Web based training program for employees and families
- Safety bulletins on flu prevention
- SRP's history of taking care of their employees

# Vaccines

- CHAMP will provide seasonal flu and pneumonia shots per published schedule
- If the H1N1 vaccine becomes available for the general public the vaccine will be provided to our employees through our contract vendor
  - Vaccination Priority:
    - Pregnant women
    - Households with children younger than 6 months of age
    - EMS, fire and police, healthcare
    - Those 6 months to 24 years old
    - Those who have chronic health issues

# Personal preparedness

- Stay healthy – proper nutrition and exercise
- Wash your hands often
- Cover your cough
- Get a seasonal flu vaccine
- Consider getting the H1N1 vaccine when available
- Sanitize your keyboard, mouse and telephone
- Stay home when you are ill with flu like symptoms
- Stockpile supplies at home for probable disruptions in the supply chain

# PPE available from the warehouse

- Flu awareness kit
- Purell sanitizer
- N-95 Respirator
- Gloves-L
- Gloves-XL
- Gloves-M
- Gloves-2XL



Questions?